

ABLE: Achieving a Better Life Experience Act of 2014

The National ABLE Alliance is a partnership of States dedicated to providing those living with disabilities with an ABLE investment product that offers multiple financial options at low cost





This material and presentation is for general purposes only. They are not intended to provide legal, tax, investment, or other advice, nor should they be used or relied upon to avoid penalties or consequences under federal or state law. Individuals should consult with a legal or tax advisor regarding specific, particular circumstances.



The ABLE Act of 2014 created savings and investment accounts for individuals with disabilities.

An overview of ABLE

Agenda

- Legislative History
- What is ABLE? & Why have an ABLE account?
- Eligibility
- Opening & Managing an Account
- Additional Details & Considerations
- Resources
- Q & A Forum





IEDSEV ULIMAN SEDV

History

2014

2016

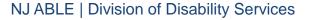
2018

- The Stephen J Beck Jr. ABLE Act became federal law
- ABLE amended the 529 College Savings Tax Law to include ABLE, also known as 529A

- NJ ABLE adopted
- NJ joined the National ABLE Alliance
- NJ Department of Human Services administers NJ ABLE
- NJ ABLE became available for public saving and investing

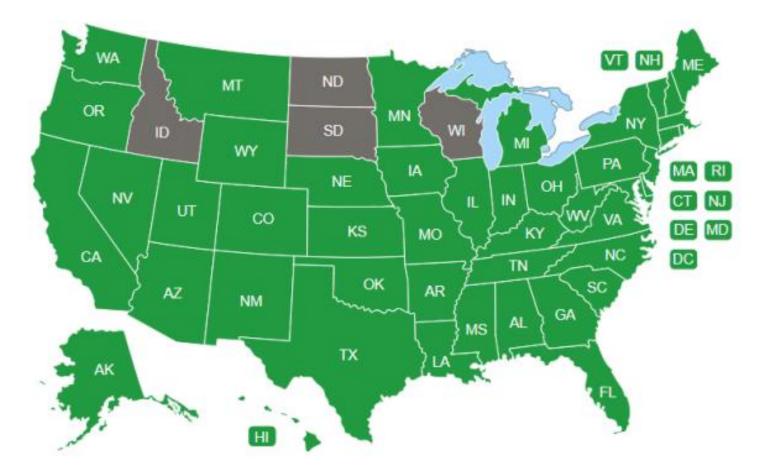


5



ABLE in 2025

- Active in 46 States
- Over \$2 Billion in assets
- Over \$36 Million in NJ ABLE assets
- Over 180,000 ABLE Accounts nationwide
- Over 3,600 NJ ABLE savers



Picture credit: ABLE NRC Data: Q2 2024 via NAST & Ascensus







What is ABLE?

Why have an ABLE account?

What is ABLE?

ABLE is a 529A tax-advantaged savings program for individuals with disabilities, which allows for saving money for qualified disability expenses, tax-free, while allowing means-tested benefits to continue.

The savings can be held in:





8

Why have an ABLE account?

- ABLE accounts preserve benefits
 - Funds in an ABLE account are not counted towards the individual's assets when determining eligibility for federal needstested benefits, such as Medicaid, SSI*, HUD, FAFSA, TANF, or SNAP
- ABLE accounts are empowering
 - Eligible savers can now save money (beyond existing \$2,000 asset limits), maintain important benefits, and make their own financial decisions

*up to certain limits







Supplemental Security Income & Medicaid

ABLE assets are disregarded in determining Supplemental Security Income (SSI) eligibility

*Only when all assets are under \$100,000.

When an ABLE account balance & other assets exceed \$100,000, SSI cash benefits stop until the balance drops below \$100,000

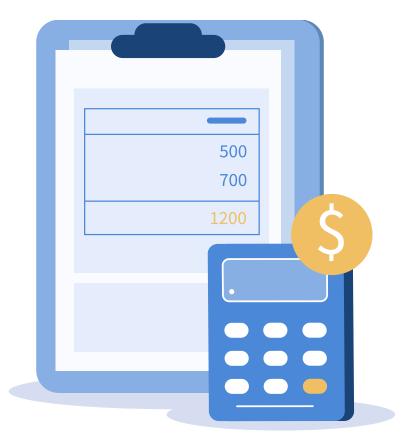
In NJ, ABLE assets under \$305,000 are disregarded when determining Medicaid Eligibility

- NJ Medicaid beneficiaries are subject to a "Medicaid Payback" provision
- Any assets remaining in the ABLE account after all Qualified Disability Expenses (QDE's) have been paid are repaid to NJ Medicaid
- Funds can be requested only after all QDE's have been paid, up to and including funeral expenses



ABLE offers great tax benefits

- ABLE accounts are a way to save for disability-related expenses, <u>tax-free</u>
- Earnings (income from an investment account or interest from a savings account) are compounded and tax advantaged
- Withdrawals are federally tax-free when used for qualified disability related expenses
- Saver's Credit *for some eligible account owners <u>https://www.irs.gov/retirement-plans/plan-participant-employee/retirement-savings-contributions-savers-credit</u>









Eligibility

Who is eligible to have an ABLE account?

Eligibility for ABLE

To be eligible, individuals can be any age and must meet two requirements:

- 1. Disability onset before age 26 (This age of onset will increase to 46 years old on 1/1/2026, per <u>ABLE Age Adjustment Act</u>); and
- 2. One of the following is true:
 - Saver is eligible for SSI or SSDI because of a disability or blindness OR
 - Saver has as a disability that is included on the <u>SSA list of compassionate</u> <u>allowances</u> conditions; OR
 - Saver has a similarly severe disability with a written diagnosis from a licensed physician that can be produced if requested. <u>Click Here for Sample Disability</u> <u>Certification Form</u>



How does one qualify?

- 1. Self-Attest/Self-Certify that the saver meets the criteria aforementioned
- 2. Saver doesn't already have an existing ABLE account

Saver may only have one ABLE account, regardless of state residence







Opening & Managing an ABLE account

NJ ABLE Maximum Contributions

\$19,000 per year max*2025

*Plus more if the ABLE saver is employed, per legislation through '<u>ABLE To Work Act'</u>

Balance Limit:

\$305,000 (NJ-specific)





Saving Options with ABLE





Portfolio/Investment Account Managed by Ascensus Investment Advisors, LLC



Or a Combination





Checking/Savings Account Option

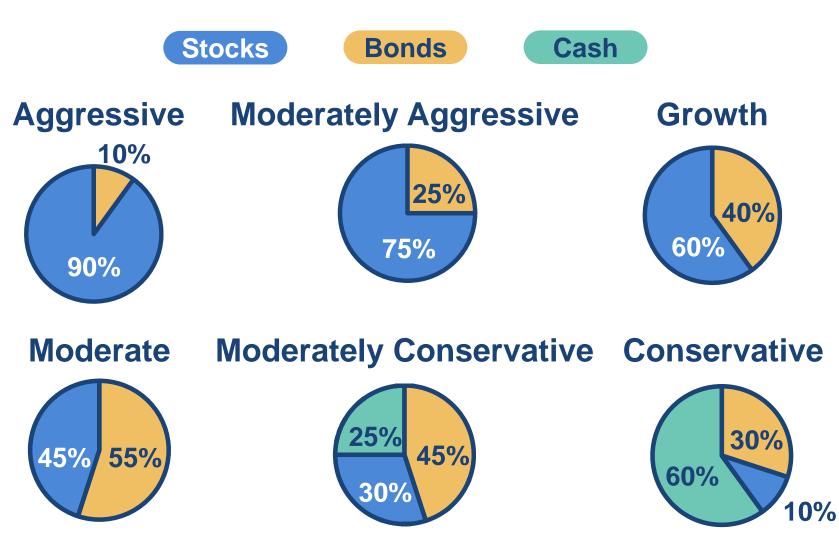
- 100% of assets are deposited into an FDIC-insured, interest-bearing checking account
- May receive a Fifth 3rd Bank debit card with over 55,000 free partner ATM's (find them here: <u>www.53.com</u>)
- May opt for paper checks
- \$0 overdraft or returned payment fees







Six Asset-Allocation Investment Options



Investment Options to Fit Your Needs

- Six options with a varied mix of stocks, bonds, and cash investments ranging from aggressive to conservative
- Chose from one or all •
- Move or change funds up to twice per year
- Change new contribution options, at any time





NJ ABLE | Division of Disability Services

Credit: Ascensus Investment Options | NJ ABLE (savewithable.com)

19

Opening an Account

- An ABLE account saver (a person with a disability) can enroll and open an ABLE account
 - A saver can choose to designate an Authorized Representative (AR) signature authority
 - A deposit of at least \$25 will activate the ABLE account for use
- Eligible individuals lacking legal capacity* to open an account must be assisted by an Authorized Individual (AI) or Authorized Representative (AR), in order of legal hierarchy

*Minor children and adults without legal capacity



Who are Authorized Individuals/Representatives?

• Who can have signature authority?

(By <u>order of priority</u>):

- Power of Attorney
- Conservator or Legal Guardian
- Spouse
- Parent
- Sibling
- Grandparent
- Social Security Representative Payee







Ways to OPEN a NJ ABLE Account

- Online:
 - www.savewithable.com/nj/home.html
- Call Ascensus:
 - 1-888-609-8869
- US Mail:

Print a paper application and mail to: **NJABLE P.O. Box 219289 Kansas City, MO 64121**





How to Contribute

Anyone can make contributions to an ABLE account, up to the maximum amount via:

- Online by bank transfer
- Mail a check or money order
- Payroll Direct Deposit
- Recurring Contributions
- Ugift: online secure gifting portal
- 529 to 529 Rollover





How to Withdraw





Write a check



ATM withdrawal



NJ ABLE debit card



Call NJ ABLE



In writing



24



NJ ABLE | Division of Disability Services

Additional Contributions Above \$19,000 "ABLE to Work Act"

- Allows ABLE account beneficiaries who work and earn income to contribute above the \$19,000 annual contribution limit
 - How much more? Up to \$32,580 combined
 - Additional contributions above \$19,000 are allowed up to the annual federal poverty limit (\$14,580 for 2024), or up to the amount of the savers earned income, <u>whichever is less</u>
- Contributions above \$19,000 are limited to contributions made specifically by the account beneficiary into the ABLE account – no gifting
- Additional contributions are only allowed if the beneficiary is <u>not</u> participating in his/her employer-based retirement fund
- To enroll, complete the document in the forms section at <u>NJ.SaveWithABLE.com</u> or call 1-888-609-8869







NJ ABLE: FREE To Open, Low fees

Each Account is charged an account maintenance fee: \$14/ qtr (\$56/year)

Opt for e-Statements for a reduced fee: Fee drops to: \$7.75/qtr (\$31/year)

Checking Account Fee: \$2.00/month

Maintain an average daily account balance of \$250 or if option for E-delivery is selected: *Fee drops to* \$0/month

Investment accounts are charged an asset-based fee: Currently less than 1% (.28% - .31%)





Additional Details & Considerations

Qualified Disability Expenses

- ANY expense that is incurred as a result of living with a disability and is intended to improve health, independence and quality of life
- Not limited to medical necessity
 - Education
 - Health, Prevention & Wellness
 - Housing
 - Transportation
 - Legal fees

- Financial management
- Employment training and support
- Assistive technology
- Personal support services
- Oversight & monitoring
- Funeral and burial expenses



Special Needs Trusts vs. ABLE Accounts

What are some differences between an ABLE account & a SNT or Pooled Income Trust?

Complimentary Tools That Can be Used Together

ABLE Accounts

- ✓ Broader spending power (i.e. housing & food)
- ✓ Easy access to funds
- ✓ No federal income tax on earnings
- Can be established, administered, and owned by an individual with a disability

SNT

- ✓ Trusts can make distributions into ABLE accounts
- Trusts can accept unlimited cash and noncash assets
- ✓ Can accept larger annual deposits

ABLE & SNT Comparison Chart







Resources & Contacts

ABLE Resources

ABLE National Resource Center:

www.ablenrc.org

• Social Security Administration on ABLE Accounts:

https://secure.ssa.gov/poms.nsf/lnx/0501130740

• Internal Revenue Service (IRS) on ABLE Accounts:

https://www.irs.gov/government-entities/federal-state-local-governments/able-accounts-tax-benefitfor-people-with-disabilities

• ABLE Today:

https://www.abletoday.org/

NJ ABLE | Division of Disability Services



Contact Information

NJ ABLE

Ascensus (Program Manager): **1-888-609-8869** Fifth Third Bank (checking account): 1-888-516-2375

NJ ABLE Email: DHS.NJABLE@dhs.nj.gov DDS Phone: 1(888) 285-3036 NJ ABLE presentations available throughout NJ.

To sign up for DDS Email List-Serv: Click Here To view the NJ Disability Information Hub: Click Here or scan:









NJ ABLE | Division of Disability Services